

# *Leadership Wyoming Class 2012*

## **Retreat - Agenda**

September 22-24, 2011 - Spring Creek Ranch - Jackson

### **ISSUE AWARENESS SESSION**

#### ADVANCE MATERIALS

Agenda

#### ASSIGNMENT/HOMEWORK

Communication Styles Assessment  
(*BrainMap distributed at Orientation*)

Community/State Trustees Paragraph  
(*Paragraph sent by class members to Leadership Wyoming*)

Integrated Work of Leadership Reading/Reflection

Read/Review "*Leading in Times of Change: Discovering the Leader Within*" by Katherine Tyler Scott  
(*Article mailed out prior to Orientation*)

#### EVENT

#### **RETREAT**

#### DISCUSSION POINTS

Emphasis on the concepts of trusteeship and community/state stewardship in the context of the past and present.

- Concepts of *Community and State Trusteeship*;
- Past, present, and current conditions within the State of Wyoming;
- Assessments aimed at personal awareness and understanding;
- Building trust and relationships between classmates; and
- Team study efforts associated with the Independent Class Study Projects.

## SPECIAL ACTIVITIES

- Thursday Reception/Dinner at Snake River Ranch
- Friday Reception/Dinner at Jackson Hole Mountain Resort

## LEADERSHIP SKILLS

Appreciating History	(1)	Mutual Trust	(19)
Balance and Objectivity	(2)	Networking	(20)
Communications	(4)	Personal Awareness	(21)
Community Awareness	(5)	Research & Project Development	(23)
Creative Thinking	(8)	Reflection	(24)
Effective Listening	(10)	Situation Analysis	(25)
Fact Finding	(12)	Teamwork	(27)
Goal/Mission	(13)	Time Management	(28)
Group Dynamics	(14)	Understanding Change	(29)
Independent Study	(15)	Values Based on Leadership	(31)
<i>Integrated Work of Leadership</i> ©	(16)	Visioning	(32)
Learning Styles	(18)		

## PROGRAM SPONSORS

<b>Liz Brimmer, Brimmer Communications</b>	<b>Bill Schilling</b>
<b>Cheyenne Capital Fund</b>	<b>Dave Sparks, Class 2010</b>
<b>Jackson Hole Chamber of Commerce</b>	<b>Teton Motors</b>
<b>Jackson Hole Mountain Resort</b>	<b>Teton County</b>
<b>Kurt Meeks, Class 2009</b>	<b>Town of Jackson</b>
<b>The Resor Family, Snake River Ranch</b>	<b>Jay Varley, Class 2002</b>
<b>Lara Ryan, Class 2010</b>	<b>Wells Fargo Bank, Jackson</b>

## LODGING

**Spring Creek Ranch**  
1800 Spirit Dance Road  
P.O. Box 4780  
Jackson, WY 83001  
(307) 733-1964

## MEETING PACKETS

- Revised Agenda
- Wyoming Trustee Paragraphs

## DRESS CODE

Resort/Outdoor Casual  
Jeans, Warm Coat and Boots for Evening Functions

## GOAL

Provide Leadership Wyoming Class 2012 with a framework in Trusteeship through exploration of The Integrated Model of Leadership © formation.

## SESSION OBJECTIVES

- Create a hospitable learning environment for the personal development and professional awareness, self-knowledge, and reflection.
- Provide participants with a foundation in the concepts of *Community and State Trusteeship* that they may build upon throughout their personal, professional and volunteer experiences.
- Engage participants in an overview of past, present, and current conditions within the State of Wyoming (Reading Reality Truthfully) that will require attention by future Wyoming trustholders/leaders.
- Identify personal leadership gifts and talents through activities and assessments aimed at personal awareness and understanding.
- Build trust and enhance opportunities for development of relationships between participants which will be continued throughout the program year.

## THURSDAY, SEPTEMBER 22<sup>nd</sup>

7:45 a.m. – Arrive at Spring Creek Ranch (unless checked in Wednesday night)  
8:30 a.m. (Please note: **Breakfast will not be provided.** Please eat beforehand).

### Gather in Sagebrush East & West, Second Floor

8:30 a.m. – Class Welcome, Re-introductions, Agenda and Logistics, and  
8:40 a.m. Weekend Overview

*Bill Schilling*, Executive Director, Leadership Wyoming  
*Linda Walsh*, Event/Program Coordinator, Leadership Wyoming

8:40 a.m. – Role of Authentic Trusteeship/ The Integrated Work of Leadership (16,19)  
9:00 a.m. *Bill Schilling*, Leadership Wyoming- Ki ThoughtBridge Associate

9:00 a.m. – Orientation Recap, Integrated Work/ Trusteeship Philosophy, Retreat  
9:30 a.m. Setting Goals and Objectives, Group Norms, Learning Models and  
Hopes and Expectations for the Retreat (2,4)

*Margaret Benson*, Leadership Wyoming- Ki ThoughtBridge Associate  
*Bill Schilling*, Leadership Wyoming- Ki ThoughtBridge Associate

9:30 a.m. - **Your Unique Style: BrainMap Session, Sagebrush East & West (10,14,18,21)**  
12:00 noon *Margaret Benson, Leadership Wyoming- Ki ThoughtBridge Associate*

12:00 noon - **LUNCH**  
1:00 p.m.

**Welcome to Jackson Hole (1,5,20)**

*Mark Barron, Mayor*  
City of Jackson  
PO Box 1729  
Jackson, WY 83001  
(307)733-2638  
(307)690-4166  
mark@highcountrylinen.com

*Mary Gibson Scott, Superintendent*  
Grand Teton National Park  
PO Box 170  
Moose, WY 83012  
(307)739-3411  
grte\_superintendent@nps.gov

*Paul Vogelheim, County Commissioner, Class 2010*  
Teton County  
PO Box 4820  
Jackson, WY 83001  
(307)734-8944  
pd@vogelheim.com

1:00 p.m. - **BrainMap Session Continues, Sagebrush East & West**  
2:15 p.m.

2:15 p.m. **BREAK**

2:30 p.m. - ***Know Your History:* (1,10,16,21)**  
3:30 p.m. **Personal History Timeline Discussion**

*Margaret Benson, Leadership Wyoming- Ki ThoughtBridge Associate*  
*Bill Schilling, Leadership Wyoming- Ki ThoughtBridge Associate*

**Plans and Preparations for Friday Morning**

3:30 p.m. - **Quiet Reflection, Personal Time, and/or Outside Time (21)**  
4:30 p.m.

5:00 p.m. **Leave via carpool for Snake River Ranch**  
*Driving Directions:* On the Village Road/ Highway 390, 3 miles north of Hwy 22, and 2 miles south of Teton Village. Turn Right on Snake River Ranch Road and follow the signs for parking.

5:30 p.m. **Reception and Dinner at the Snake River Ranch, (20)**  
**Barn/Courtyard Area**

**Evening Sponsored by Snake River Ranch, Cheyenne Capital Fund and Brimmer Communications**

**Snake River Ranch Overview (16-Hold in Trust,32)**

Our host, **John Resor**, will give an overview of Snake River Ranch's integrated land management and operations as an active cattle ranch with considerable conservation easement lands, including the new Tom Fazio golf course and the Shooting Star Development.

**Cheyenne Capital Fund** is also one of our sponsors. It is a private equity firm headquartered in Denver. The firm has significant Wyoming connections...both its investment professionals and advisors.

**Brimmer Communications** is a strategic communications and public affairs firm with offices in Jackson, Cheyenne and Washington DC, specializing in perception management and outcome planning. Liz Brimmer and Dan Kunsman are the firm's managing partners and our hosts for the evening.

7:15 p.m. **"Jackson Hole Lifestyle....and Beyond" (5,12)**

*Brad Mead*, Fourth Generation Rancher; University of Wyoming Trustee;  
Wyoming Whiskey Entrepreneur  
PO Box 1809  
Jackson, WY 83001  
(307)733-0166  
bradmead@wyoming.com

7:30 p.m. **ADJOURN**

## FRIDAY, SEPTEMBER 23<sup>rd</sup>

7:00 a.m. **Breakfast in the Sagebrush East & West Meeting Rooms**

7:30 a.m. - **Following breakfast, class members will meet in Teams of three for**  
8:30 a.m. **Conversation and Reflection on Personal History Timelines –**

(In a quiet spot other than meeting area)

*Margaret Benson*, Facilitator

*Bill Schilling*, Facilitator

8:30 a.m. - **Reconvene in Sagebrush East & West** (4,10)  
9:00 a.m. **Morning Reconnections and Day's Objectives and Agenda**

9:00 a.m.- ***Know Your History:*** (10,16,21)  
9:55 a.m. **Group Discussion/ Reflections on Knowing Your Personal History**  
**Timelines;** pp 51-52, Integrated Work of Leadership  
*Bill Schilling, Leadership Wyoming- Ki ThoughtBridge Associate*

9:55 a.m. **BREAK**

10:10 a.m. - ***Hold In Trust:*** (10,16,31)  
11:15 a.m. **Community and Wyoming Trustholders**  
**Small Group Conversations**  
*Bill Schilling, Leadership Wyoming- Ki ThoughtBridge Associate*

11:15 a.m. - **Reconvene in Large Group to Share Insights** (4,10,14,31)  
12:00 p.m. *Bill Schilling, Leadership Wyoming- Ki ThoughtBridge Associate*

12:00 p.m. **BREAK**

12:15 p.m. - **LUNCH**  
1:15 p.m.

**Inspired Civic and Business Leadership** (8,20,25,29)

*Liz Brimmer, Managing Partner*  
Brimmer Communications and Public Affairs  
PO Box 9310  
Jackson, WY 83002  
(307)734-2623  
liz@brimmercommunications.com

*Sara Flitner, Principal*  
Flitner Strategies  
PO Box 4717  
Jackson, WY 83001  
(307)734-1322  
sara@flitner.net

*Ruth Ann Petroff, Owner/Manager and State Representative, Class 2011*  
Snake River Roasting Company  
PO Box 2764  
Jackson, WY 83001  
(307)734-9446  
rpetroff@wyoming.com

- 1:20 p.m. - **Read Reality Truthfully: Personal Beliefs and Values** (16,21)  
 2:30 p.m. **Life Circle Activity: Calling and Congruence/Introduction to Mission**  
*Margaret Benson, Leadership Wyoming- Ki ThoughtBridge Associate*
- The Elements of a Personal Mission/Beliefs, Values and** (13,16,21)  
**Actions/Life Circle Activity**
- 2:30 p.m. **BREAK**
- 2:45 p.m. - **Discern Your Call:** (10,16,21,32)  
 4:15 p.m. **Gifts and Unclaimed Gifts in Leadership**  
*Margaret Benson, Leadership Wyoming- Ki ThoughtBridge Associate*
- 4:15 p.m. **Carpool to Teton Village for Tram Ride and Dinner**  
*Driving Directions:* When exiting Spring Creek Ranch area, take a right on State Hwy 22. Go approximately 3.5 miles to Moose Wilson Road (WY-390) and bear right. Follow road for approximately 6.5 miles to Teton Village which will be on your left hand side. Turn left and park in main parking lot. Look for the tram area.
- 4:45 p.m. - **Take Tram to view Jackson Hole Mountain Resort**  
 5:30 p.m. **(NOTE: Last tram for evening will leave at 5:00 p.m. and return at 5:30 p.m.)**
- 6:00 p.m. **Reception with Cash Bar**
- 6:30 p.m. **Dinner at Nick Wilson's Cowboy Café (Buffet Style)**  
 (Class Only; 1 free drink ticket provided with dinner- all additional drinks will need to be paid with cash)
- History of Jackson Hole Mountain Resort** (5,32)  
*Jerry Blann and Matt McCreedy*  
 Jackson Hole Ski Corporation
- 7:15 p.m. **Carpool back to Spring Creek Ranch**
- 7:30 p.m.- **Adjourn for Individual Class Project Team Meetings** (15,23,27,28)  
 8:30 p.m.

# SATURDAY, SEPTEMBER 24<sup>th</sup>

- 6:30 a.m.      **Hotel Check-out** (must be checked out by 11 a.m.)
- 7:00 a.m.      **Breakfast in the Sagebrush East Meeting Room**  
**History/ Trivia Quiz... Dan Kirkbride**
- 7:40 a.m.      **Video: "Celebrating What's Right With the World"**  
*Bill Schilling, Leadership Wyoming- Ki ThoughtBridge Associate*
- 8:10 a.m. –      **Class Discussion: "Celebrating What's Right With the World"**  
8:30 a.m.      *Bill Schilling, Leadership Wyoming-KiThoughtBridge Associate*
- 8:30 a.m. –      **Discern Your Call:**  
9:40 a.m.      **Personal Mission Work** (16,21)  
*Margaret Benson, Leadership Wyoming- Ki ThoughtBridge Associate*
- Class will work a break into their writing session from 8:30 a.m. 9:40 a.m.*
- 9:40 a.m. –      **Reconvene as a Whole Group/Reflections on Missions** (14)  
10:00 a.m.      *Margaret Benson, Leadership Wyoming- Ki ThoughtBridge Associate*
- 10:00 a.m.      **BREAK (Hotel checkout if not done earlier)**
- 10:30 a.m.-      **Read Reality Truthfully:** (5,12,14,25)  
12:15 p.m.      **Wyoming's Beliefs and Values**
- 1) **Wyoming Prouds and Sorries**  
*Bill Schilling, Leadership Wyoming- Ki ThoughtBridge Associate*  
*Margaret Benson, Leadership Wyoming- Ki ThoughtBridge Associate*
- 2) **Village of 100 Activity**  
**(Introduction- Continued at Gillette session)**  
*Bill Schilling, Leadership Wyoming- Ki ThoughtBridge Associate*
- 12:15 p.m.      **BREAK**
- 12:30 p.m. –      **Class of 2012 Interests:** (14)  
12:45 p.m.      **Threshold Questions/ Topic Suggestions for the Upcoming Sessions**
- 12:50 p.m.      **Closing Circle** (19,24)
- 1:20 p.m.      **Session Evaluations**
- 1:30 p.m.      **ADJOURN (Lunch Money Provided)**

**ATTENDING PROGRAM COORDINATORS,  
PARTICIPANTS & STAFF**

**GOVERNING BOARD**

Bill Schilling, Casper

**LEADERSHIP WYOMING ALUMNI**

Ruth Ann Petroff, Class 2011

Paul Vogelheim, Class 2010

**LEADERSHIP WYOMING STAFF**

Margaret Benson - Ki ThoughtBridge Associate

Bill Schilling - Executive Director/Ki ThoughtBridge Associate

Linda Walsh - Event/Program Coordinator

<b>Emergency Phone Numbers</b>		<b>Cellular Phones</b>	
Leadership Wyoming (Casper)	577-8000	Bill Schilling	262-5990
Spring Creek Ranch	733-8833	Linda Walsh	262-8574